



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 1 June 26
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

29 April 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0546**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: 0635 EN TM FORWARD ENGR SP / WSPSAA
- b. MOS / Duty Title: 35F / Intelligence Sergeant
- c. Position # / Grade: 00120722 / E-6
- d. Location: Saint Louis, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-4 through E-6 in any MOS, and E-6 Active Army and USAR Soldiers who currently hold the 35F MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-35F.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **1 June 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **31 Jan 27**, or a selection is made.

NGMO-PER-AB (600-8-19D)

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0546**)

c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: ng.mo.moarng.mbx.enlisted-actions-branch@army.mil. Reference the SWVA number (26-0546) located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE DIRECTOR OF MANPOWER AND PERSONNEL:



TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-35F. MOS 35F--Intelligence Analyst (Intel Analyst), CMF 35

a. Major duties. The intelligence analyst conducts all-source analysis, develops the threat situation, produces, fuses, and disseminates all-source intelligence to support the military decision-making process (MDMP). Performs, coordinates, and/or supervises the Intelligence Preparation of the Battlefield (IPB) process, planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources at all echelons.

(1) *MOSC 35F10.* Prepare all-source intelligence products to support the command. Establish and maintain databases and automated intelligence systems receives and processes incoming information. Analyze incoming information for significance and reliability. Performs initial intelligence preparation of the battlefield (IPB) to define the operational environment, describe environmental effects on operations, evaluate the threat, and determine threat courses of action. Supports initial threat situation development. Provide intelligence support to targeting. Analyzes information and presents intelligence products and findings.

(2) *MOSC 35F20.* Performs duties shown in preceding skill level, provides guidance, and trains subordinate Soldiers. Performs intelligence preparation of the battlefield (IPB) to refine the significant characteristics of the environment and intelligence gaps; perform analysis of military aspects and effects of terrain, while applying the effects of weather on operations, and considering civilian factors of area, structure, capabilities, organizations, people, and events (ASCOPE); confirm threat capabilities while refining threat models; confirm threat objectives and courses of action; creates enemy situation templates and targeting products and develops initial information collection products to answer intelligence requirements. Provides intelligence support to targeting by organizing and categorizing targeting products. Assist in the preparation of reports on captured enemy material. Presents periodic and special intelligence reports, plans, and briefings.

(3) *MOSC 35F30.* Performs duties shown in preceding skill level, provides guidance, and trains subordinate Soldiers. Drafts unit all source intelligence training plan. Evaluates and validates subordinates' analysis. Performs intelligence preparation of the battlefield (IPB) to validate significant characteristics of the environment and intelligence gaps; validates analysis of military aspects and effects of terrain, while applying the effects of weather on operations, and considering civilian factors of area, structure, capabilities, organizations, people, and events (ASCOPE); validates threat capabilities and threat models; validates threat objectives and courses of action. Prepares, edits, and critiques intelligence and targeting products and validates Information Collection products to answer intelligence requirements. Confirms or denies PIR satisfaction and recommends changes. Performs planning requirements and assessing collection and dissemination to answer intelligence requirements. Provides intelligence support to targeting by verifying the high value target (HVT) list, validating the target intelligence package (TIP), and nominating targets. Performs combat assessment and determines second and third order effects of enemy actions. Receives, produces, and disseminates intelligence reports.

(4) *MOSC 35F40.* Performs duties shown in preceding skill level, provides guidance, validates, and manages planned all Source intelligence training. Coordinates flow of intelligence information between intelligence disciplines and supervises the all-source production process. Integrates Information Collection to include coordination with the operations officer for asset management and dissemination. Integrates intelligence targeting with operations. Supervises intelligence operations.

b. Physical demands rating and qualifications for initial award of MOS. Intelligence analysts must possess the following qualifications:

- (1) A physical demands rating of moderate (Gold).
- (2) A physical profile of 222221.
- (3) Normal color vision.
- (4) Qualifying scores.

(a) A minimum score of 105 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 101 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.

(d) A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demand Category "Moderate" (Gold).

(5) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2.d).

(6) U.S. citizen.

(7) Security Eligibility

(a) An Interim Top Secret Sensitive Compartmented Information (TS//SCI) clearance required for initial MOS award.

(b) To maintain the MOS, a fully adjudicated TS//SCI must be obtained within 12 months of initial MOS award.

(c) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

(8) Maintain career management and development criteria contained in AR 614-200 (Para 6-3).

(9) Formal training (completion of MOS 35F1O Course (conducted under the auspices of the U.S. Army Intelligence Center of Excellence, Ft. Huachuca, AZ) is mandatory.

c. Additional skill identifiers (ASIs). (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) 2D – Police Intelligence Analyst (PIA) (skill level 1-4) (personnel only).

(2) Q7 – Information Collection Planner (skill level 2-4 only).

(3) R7 – Army Reconnaissance (skill level 3 and above personnel only).

(4) S1 – Source Handler (personnel only) (skill level 2-5).

(5) V4 – Advanced Source Handler (personnel only) (skill level 3-5).

(6) Y6 – Open-Source Intelligence (OSINT) Collector (Y6) (**Effective 202610**).

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-35F-1.* Physical requirements.

(2) *Table 10-35F-2.* Standards of grade TOE/MTOE.

(3) *Table 10-35F-3.* Standards of grade TDA.